

# PERSONNEL TRAINING AND QUALIFICATION POLICY OF KOZLODUY NPP EAD

The Kozloduy NPP EAD Management is pursuing a policy of acknowledging the critical role of the personnel high qualification for ensuring safe operation of the nuclear power plant.

The personnel training and qualification policy aims at achieving the following **objectives**:

- ensure competent, motivated, and qualified personnel;
- foster a high level of safety culture in all the site personnel, and effective leadership at all management levels;
- develop corporate culture acknowledging the key role of personnel qualification;
- effective use and management of personal and corporate knowledge;
- motivate personnel to acquire the required knowledge, skills and attitudes towards their particular job.

The declared objectives will be achieved through:

- applying the systematic approach to training;
- maintaining the training and qualification system in compliance with the applicable standards and recognised good practices, to ensure that each job will be performed by personnel possessing the required qualification;
- maintaining a knowledge management system;
- managing of risks identified in the process of implementing the training and qualification activities;
- providing the financial, material and human resources required to ensure steady functioning of the training and qualification system;
- defining responsibilities for all participants in the processes of training, maintaining and enhancing of qualification, and knowledge management.

Each member of the staff is committed to and actively involved in achieving, maintaining and improving their qualification to attain the objectives for the safe operation of the nuclear facilities.

The Plant Training and Qualification Policy is communicated to all the Company employees and each and every one of them is responsible for achieving its objectives.